Law Enforcement Complaints Agency Ontario

655 Bay Street 10th Floor Toronto, ON M7A 2T4

March 5, 2026

**Via email: Kran3040@mylaurier.ca**

Jason Kranz
109 - 57 Westwood Dr
Kitchener ON N2M 2K5

Dear Jason Kranz:

**Re: Public Complaint: Waterloo Regional Police Service**
**LECA Complaint Number: E-202601261144334139**

Please note that as of April 1, 2024, the Office of the Independent Police Review Director (OIPRD) transitioned to become Law Enforcement Complaints Agency (LECA) under the Community Safety and Policing Act. Accordingly, the Independent Police Review Director will now be referred to as Complaints Director. As the incident that is the subject of your complaint has taken place prior to April 1, 2024, your complaint will continue to be dealt with in accordance with the provisions of the *Police Services Act R.S.O. 1990, c. P.15*. For more information, please visit our website at Law Enforcement Complaints Agency (leca.ca).

LECA has reviewed your complaint and has determined it to be a conduct complaint involving Officer Mike Bourdon with the Waterloo Regional Police Service (WRPS) with respect to an incident that occurred on August 31, 2018.

In your complaint, you state that Officer Bourdon alleged in the police report that you assaulted an individual by kicking him in the head – an allegation you deny. You explain that you are filing this complaint because no one has been held accountable for what you believe are false allegations. A review of our records indicates that you filed a previous complaint (E-201901171244303981) with our office in respect of the same allegation. That complaint was screened in and referred to the WRPS for investigation on May 23, 2019. The service's investigation found the allegations to be unsubstantiated, and the final investigative report was provided to you on or around September 11, 2019. Further, our records indicate that you requested a review of the findings in the investigative report. That review was conducted by our office and was concluded on November 26, 2019. A letter was sent to you advising you of the outcome.

Please note, section 60(4) of the *Police Services Act* permits the Complaints Director not to deal with a complaint if, having regard to all the circumstances, dealing with the complaint is not in the public interest.

To this end, we have reviewed the information provided in your complaint. As noted above, you previously submitted a complaint to our office involving the same allegations as those raised in your current complaint. That earlier complaint was screened in and fully investigated as detailed above. In addition, the related criminal charges were adjudicated by the court, which is the proper forum for determining the merits of such charges. While we acknowledge that you remain upset about the matter you have described, the issues raised in the current complaint have already been fully addressed by our office. As such, it would not be in the public interest to initiate a new conduct investigation into a matter that has already been investigated.

For these reasons, the Complaints Director has decided not to cause your complaint to be investigated.

Please be advised that the *Police Services Act* does not provide for an appeal from the classification and screening of complaints conducted by LECA. Accordingly, our file is now closed. The only means of review for this decision is a judicial review in the Divisional Court.

A copy of your complaint as well as our decision not to proceed has been forwarded to the Chief of the Waterloo Regional Police Service for their record.

To find out more about LECA and the *Community Safety and Policing Act*, please visit our website at www.leca.ca.

Sincerely,
On behalf of the Law Enforcement Complaints Agency,

Case Management Department
Local: 416-246-7071
Toll-free: 1-877-411-4773